

Analysis and challenge toolkit for school leaders: primary

On the following pages are modified versions of the tables used by inspectors during the Pupil Premium survey. Schools could use these to inform discussions between school leaders and governors, and help to shape future strategic planning for the use of the Pupil Premium funding. The tools could also be used to aid self-evaluation and may help with preparing for a section 5 or section 8 inspection. The tables can be adapted for future use by changing the dates. They could also be adapted to focus on achievement gaps for any other groups in the school.

Data for the pupil outcomes table for Year 6 should be taken from RAISEonline.

Data for other year groups should be available from the school's own tracking of pupils' attainment and progress.

Financial year	Amount of Pupil Premium funding
2011-12	
2012-13	£217,427.00
2013-14	£307,819.00
2014-15	£362,700.00

	2013-2014	2014-2015
Percentage of 'FSM Ever 6' pupils	67.9%	64.1%
Number of pupils eligible for the Pupil Premium	323 children @ £953 each	279 children @ £1300 each
Total	£307,819.00	£362,700.00

2014-2015 Planning and evaluation outline

Pupil Premium used for:	Amount allocated to the intervention / action (£)	Is this a new or continued activity/cost centre?	Brief summary of the intervention or action, including details of year groups and pupils involved, and the timescale	Specific intended outcomes: how will this intervention or action improve achievement for pupils eligible for the Pupil Premium? What will it achieve if successful?	How will this activity be monitored, when and by whom? How will success be evidenced?	Actual impact: What did the action or activity actually achieve? Be specific: 'As a result of this action...' If you plan to repeat this activity, what would you change to improve it next time?
EYFS Reception children not at age related expectations in speaking.	£15,000	New	Additional teacher employed for 3 days per week for Nursery children (although not eligible for Pupil Premium, this will help their development for next year, in Reception)	Improvement in 'speaking' achievement so that at least 80% of children are at expected attainment in Speaking in the Nursery.	EYFS coordinator in Feb and July as evidenced in assessment data.	Average points progress for Communication and language in nursery was 3.8 points and in the speaking and listening focus groups was 4.4 points
	£30,000	New	Updated outdoor learning environment with intention of extending literacy development, especially speaking and writing.	Improvement in 'speaking' 'Writing' achievement so that at least 70% of children are at expected attainment in Speaking and writing in Reception	EYFS coordinator in Feb and July as evidenced in assessment data.	84% of the children in reception were at the expected level in speaking and listening (a rise of 40% compared to the beginning of the year) and 64% in writing (a rise of 21%)
Subtotal	£45,000					
KS1 Children at risk of not securing good progress in Reading, Writing, Phonics and maths	£2,000	Ongoing	Speech Bubbles programme supporting 20 children (8pp)	40% of children to make 3+ sublevels of improvement in Speaking and Listening	SENCo at the end of the year.	Improved Speaking confidence & Listening skills reported in 16/20 (80%) children. Selective mute now speaking.

	£23,600	Ongoing	Springboard literacy support programme 1:1 literacy support for 10 PP KS1 children	40% of Year 2 Springboard children's reading and writing skills progress by 3+ sublevels	SENCo in Feb and July Numbers of children who have made 3+ sublevels in reading and writing.	6 KS1 graduates in July; 4 further children making good progress, to be reviewed at Christmas. (10/22 children) 5/6 (83%) made 3+ sub-levels progress.
	£11,717	Ongoing	Numbers Count 1:1 maths tuition for 10 children in Yr 2	Specific Maths skills will improve until the child is 'just below' or 'at' age related expectations	Maths Coordinator report for SEF and at Pupil Progress meeting on children's improvement	Out of the seven that completed the programme. They made an average of 4 points progress over a term and made an average age gain of 16 months. 8 out of the ten were pupil premium children.
	£35,000	Ongoing	Reading Recovery 1:1 reading support for 8 children	Reading skills will improve so that at least 6 children reach age related expectations and able to return to class.	Reading Recovery Teacher's assessments show children's improvement	6 children made accelerated progress, 2 children needed further support and assessment.
	£10,000	New	Additional teacher employed to support -- Rec, Yr 1 and Yr 2 Phonics	Phonics skills improve so that -- additional children will be on track to achieve Phonics pass in Yr 1. -- children will achieve Phonics pass in Yr 2 retake.	KS1 Literacy Subject Leader to monitor progress	60% of the children are on track in Year 1 and 70% in Year 2. Out of the 29 children that received extra support in Year 1 the children gained an extra 9 points from December
Subtotal	£82,317					
KS2 Children at risk of not securing good	£5,700	Ongoing	Year 6 small group tuition + Easter school, 1 to 1 tuition	Children achieve Level 4 in SATs	Year 5/6 Phase leader's analysis of assessments in June.	Targeted children all made progress. Combined Maths,

progress in writing						Reading & Writing went up from the previous year from 73% to 76%
	£6,592	New	Additional T.A. in mornings in Year 4	8 children to make accelerated progress from 2B to 3C in Year 4 writing	Year 3/4 Phase leader's analysis of assessments in Autumn, Spring and Summer.	3 out of the 8 children made progress from 2b to 3c. 1 child made progress from 2b to 3b.
	£23,600	Ongoing	Springboard literacy support programme 1:1 literacy support for 20 KS2 children	80% of children's writing skills improve so the child is 'at' age related expectations and can return to class.	SENCo and Springboard report on progress.	5 KS2 graduates in July 2015, 4 more making good progress, to be reviewed at Christmas. 14/18 (77.7%) children made 3+ sub-levels progress.
	5,000	Ongoing	Yr 3 & 4 small booster group tuition termly for 8 Yr 4 children, and 15 Yr 3 children	80% of PP children progress from 2b to 3c in Yr 4, 2c to 2a in Yr 3	Phase leader termly assessment analysis shows 80% of PP children progress as predicted	50% of PP children progressed to 3c in Yr 4. In Yr 3 60% of 2c children progressed to 2a or better.
	£20,000	New	Additional teacher in Year 6 so that small group focused teaching for Pupil premium children can be undertaken.	80% of Year 6 children receiving small group focused teaching to make accelerated progress of 3+ sublevels.	Year 6 Phase leader analysis of Writing Progress of focused additional teaching.	All children in focus group made progress with 85% making 3 or more sub levels of progress.
	£5000	New	Additional teacher for 1 day per week to work 1 to 1 with Yr 6 children to improve Literacy skills	80% of children make age related expectations.	Year 6 Phase leader analysis of Writing Progress of focused additional teaching.	11 out of 12 (91%) of more able children achieved L5 in writing
	£1000	Ongoing	3 Days per week before school RM Maths/Mathletics run by Support Staff for 30 children	Increased confidence in independent maths skills	Year 6 Phase leader analysis of Maths progress	Children who attended RM maths made progress and acquired confidence especially in mental maths.
	£30,000	Increased provision	Shine Saturday school, including additional premises work for Shine working with 39 Pupil premium	80% of KS2 children will achieve age related levels in writing.	Shine Project Manager Analysis of progress and Attainment in Spring and	81% of KS2 pupils who attended regularly achieved age related

			children.		Summer evidence's improvements.	levels in writing. Of the 39 PP children 97% achieved age related levels in writing.
	£3,000	Ongoing	1 to 1 / small group tuition and resources for Extending Year 6 pupils in writing.	80% of the more able writers to make accelerated progress in writing in Year 6.	TLR post holder's analysis for Gifted and Talented assessments in Spring and Summer.	Julia to complete in Louise's absence please
Subtotal	£99,892					
Whole School Speech and Language Development	£6,930	Ongoing	Artis – drama and language programme for 42 pupil premium children in Yr 2	Confidence, participating and speech and language development will improve for all children	Artis and Year 2 phase Leader evaluations of progress	The children in Year 2 have shown increased confidence when participating in their lessons – joining in and speaking clearly. Their understanding of vocabulary is also improved.
	£11,400	ongoing	Speech and Language Therapist providing 1:1 + training for support staff to run small groups in all years	80% of children to make 2+ sublevels of progress.	SENCo, Speech and language therapist's evaluations of progress	Where groups have run regularly, children have made progress and met SALT targets (Yrs 1, 3, 5 and 6)
Subtotal	£18,330					
Whole school financial support for trips, journeys, breakfast and afterschool clubs for parents	£5,000	Increased	Subsidised School journey for Year 6 children	A greater number of children able to participate in activities.	Participation numbers will be high for all activities.	Julia to complete please for School Journey
	£200	Ongoing	Breakfast club			
	£1,463	Ongoing	Afterschool club			
	£3,000	Ongoing	Class trips, shows and outings			
Subtotal	£9,663					
Whole school working with parents	£10,000	ongoing	Parent Support Advisor Sessions run on Speech Therapy, healthy eating, maths workshop, and FGM (for the	Positive parental engagement with the school and their children evident. At least 12 parents to	Greater number of parents attending school events shown on	100% of parents/carers completed the SFPC programme and reported

			adults) and Strengthening Families parenting course	complete the programme and report improvement in self-confidence and parenting skills.	records.	how much it has done for them.
	£3000	Ongoing	Rainbow Link Parent/Toddler group run by Parent Support Advisor	Parent/Carers attending weekly play sessions with pre-school children	SENCo and Parent Support Advisor to count parents and assess progress via questionnaire at the end.	10 parents/carers attending regularly with pre-school children
	£1000	ongoing	Photographer for website	A greater number of photos of children learning in the school.	Positive comments from parent questionnaires regarding website and texting service	This is postponed until 2015-2016.
	£1000	ongoing	Texting Service	Higher attendance at school events due to better communication		Parent participation is high, especially with new curriculum presentation days.
Subtotal	£15,000					
Whole school EAL Support	£1,537	Ongoing	EAL teacher working with 16 KS2 children	Pupil Premium eligible EAL children will make rapid progress to close any gaps and enable them to cope with classroom routines, including attending school.	Analysis of progress from EAL teachers.	13/16 (81%) children have made good/ rapid progress in all curriculum areas. 10/16 (62%) were PP, eight of which made an average of 3.5 sub levels of progress. All children are coping well with classroom routines.
	£2,561	Ongoing	EAL teacher 9 KS1 children	Child's literacy (reading and writing) to rapidly improve by 4-5 sublevels.	Teacher assessments	20 children with EAL supported, 9 with EAL. 10 made accelerated progress in reading and writing, 10 made measurable progress and all other children continue to make progress within classroom setting.
	£500	Increased	EAL classroom resources			
	£500	Increased	Translation services	An increased number of parents/carers will be able to communicate with the school to	Record and count the number of times the service is used.	Translation services have been used for 5 pupil premium children's

	£16,500	ongoing	Additional SSA working 1:1 with a child new to English in Year 4	support their child's progress.		parents to help them access information. Julia, please insert Elias' progress here: Child's reading improved... sublevels and writing improved Sublevels.
Subtotal	£21,598					
Whole School Behaviour and Emotional Support for Children	£3,900	Ongoing	1:1 assessments with educational psychologist and preparation for EHC plan requests	Currently 4 PP children will be assessed by the educational psychologist and provision provided accordingly	SENCo with Ed Psych. will identify children's progress by March and June.	Educational Psychologist actively involved in progress of 10 children (3pp): one successful completed application for an EHC plan; all others in process.
	£5,000	increased	7/12 boys are pupil premium and will participate in Mentoring for black boys, 'Ngazi' project run by Southside Young Leaders' Academy	At least 5 children will display improved leadership participation and a reduction in aggressive behaviour incidents.	SENCo with Southside will identify children's progress by March when project ends.	7 children displayed greater maturity and presented fewer incidents of negative behaviour
	£12,500	increased	Art therapy supporting 6/9 children who are PP	At least ... children will work with Art Therapy to have a reduction in aggressive behaviour incidents	SENCo with Art Therapist will identify children's progress by March and June.	New Therapist started in May with transition group of 4 children (2pp) and 5 individuals (4pp)
	£10,000	increased	Drama Therapy supporting 10/15 children who are PP	At least 6 children will make 2+ sublevels of progress by being able to focus on learning more in class.	SENCo with Drama Therapists will identify children's progress by June.	8/10 children have made 3+ sub-levels (7/10 have made 4+ sub-levels progress
	£20,000	increased	4 x additional Meal time Supervisors new and more focused use of playground equipment and activities	More enjoyable playtimes for all children with less aggressive incidents occurring.	A reduction of playground incidents will be seen in record books (Phase leaders)	Year 2 Autumn 2 incidents Spring 0 incidents Summer 2 incidents Year 3 Autumn 1 incident Spring 2 incidents Summer 0 incidents Year 4 Autumn 35 incidents

						Spring 22 incidents Summer 14 incidents
Subtotal	£51,400					
Whole School Extra-Curricular activities for children	£2,000	ongoing	Drama	Improved participation and confidence from children.	Before and after assessments done by class teachers	See above
	£12,500	increased	Instruments, including ocarinas, recorders, guitars, violins and percussion tuition and Storage	More children having opportunities to learn instruments and a greater number of concerts.	Number of participants and concerts.	Violin club- 12 children (Yr 6) 4 Out of the 6 children who were entered for the Grade 1 exam in Violin were pupil premium. All children from reception to Year six learnt at least one instrument and most of the Key stage 2 children learn two.
	£5,000	increased	Other clubs and activities	More children having opportunities to participate in clubs and activities.	Number of participants recorded by club leaders.	Chess Team runners-up in Southwark-wide tournament 35 children attended RM maths before school (Yr 6) Choir - 23 children (Yr 4,5,6) 24 club - 16 children attended (Yr 3 - 5) Book club - 10 children from Yr 3 and 4 attended Netball club - 22 children (Yr 5) Recorder club - 15 children (Yr 4,5,6) Football club #1 - 17 children (Yr 5 and 6) Football club #2 - 14 children (Yr 5-6) Art club - 13 children (Yr 5-6) Guitar - 9 (Yr 5) Knitting - 14 children (Yr

		5-6) Book club#1 – 10 children (Yr 3-4) Book club #2 – 14 children (Yr 5-6) Science club – 17 children (Yr6) Homework club – 22 children (Yr 3-4) Chess club – 17 children (Yr 5-6)
Subtotal	£19,500	
TOTAL	£362,700	